

## WOMEN'S NETWORK INDIANA DECEMBER 2024

A community, inclusive of all women, that inspires, develops, and supports women leaders to transform higher education.

## Annual Leadership Conference

Rooted and Rising:

Leading from the Ground Up

Friday, February 28, 2025 - 9:00 AM
NCAA Hall of Champions and Conference Center
Indianapolis, IN



Keynote:

Dr. Susana Rivera-Mills "Leading with Heart"

Registration opens January 6

## **MEET A MEMBER**

Institutional Representatives (IRs) serve as advocates for the interests of women's leadership and development in higher education at their institutions.

Meet two of our IRs!

## Solidia Brown Goshen College

Solidia Brown is the administrative assistant to the Academic Dean at Goshen College. She has served Goshen College since August 2019 and became involved in ACE-WNI in the fall of 2024. Before joining the Goshen College community, Brown worked in several small businesses performing duties such as payroll, accounting, and purchasing. Solidia is committed to playing a role in the success of students at GC.



## Q. What brought you to higher education?

Five years ago, one of my best friends and former Goshen College roommate was leaving her job as administrative assistant to the Dean to pursue other employment. She knew the position would be a great fit for me and suggested that I apply for the job. I was hired a few weeks later. I feel blessed to be back at GC as an employee.

### Q. What are some exciting things you are working on right now?

I am part of the commencement committee. We are currently working on preliminary plans for the 2025 commencement. It is exciting to be involved in the planning that goes into making commencement a special time for graduating students and their families.

## Q. What is the most fulfilling part of your work?

Working in the Dean's office allows me to interact with many different people. On a daily basis, I interact with teaching faculty, administrative faculty/staff, and students. Each day brings something new. I enjoy the sense of community and collaboration we have here at GC.

### Q. What's the best leadership lesson you have learned?

Be humble. You don't have all the answers. Ask questions and listen to the responses. Teamwork makes the dream work.

#### Q. What do you do for enjoyment?

I enjoy spending time with family and friends, supporting students by attending their events, crocheting, quilting and gardening.

## **MEET A MEMBER**

# Whitney Daugherty Vincennes University

Whitney Daugherty is the Assistant Provost for Student Affairs at Vincennes University. She has served in this role since May 2020 and has been a part of ACE-WIN since 2022. Daugherty has worked in various Student Affairs sectors, including Career Services, Student Activities, Housing and Residential Life, Assessment, and Academic Advising. She is passionate about working with Student Affairs



## Q. What brought you to higher education?

During my undergraduate years, I was an Admissions Office Ambassador. I was drawn to the energy and purpose of the higher education environment.

I discovered my passion for working with students and their families, which inspired me to pursue a master's degree in Student Affairs. I was able to explore ways to meaningfully impact students' college journeys through mentorship and support programs. My goal has always been to help students thrive both academically and personally.

#### Q. What are some exciting things you are working on right now?

I'm collaborating with several off-campus sites to better understand their student populations' unique needs and offer support from the Student Affairs team. I'm excited to continue building these partnerships and relationships.

## Q. What is the most fulfilling part of your work?

The most fulfilling part of my work is witnessing the growth of our Student Affairs team as leaders and their positive impact on students' lives. Supporting team members through challenges and seeing them achieve outcomes that benefit students and the institution is incredibly rewarding. Knowing that our collective efforts contribute to student development and success makes every moment worthwhile.

## Q. What's the best leadership lesson you have learned?

One of the best leadership lessons I've learned is never to ask your team to do something you're unwilling to do yourself. Whether it's stepping in to move tables for an event or having a challenging conversation with a student and their family, leading by example builds trust and respect. This approach has strengthened the team and encouraged a culture of collaboration and shared commitment to enhancing the student experience.

## Q. What do you do for enjoyment?

I find the most joy in spending time with my family. Life is busy and exciting with three kids ranging from 17 to 4. I also enjoy relaxing with a good book, connecting with extended family and friends, and savoring delicious food—those moments genuinely make me feel blessed and fortunate.

#### THE ROLE OF THE INSTITUTIONAL REPRESENTATIVE IS TO:

- Keep women and administrators in their institution informed of activities of the Network and to encourage their involvement
- Engage in awareness, and the development of local campus activities
- Act as advocates for women on their campuses
- Encourage the advancement of women in higher education locally and throughout the state.

STAY CONNECTED
Follow us on LinkedIn:

ACE Women's Indiana Network

**EXPLORING NEW OPPORTUNITES?** 

Visit the ACE WIN website to view opportunities from Member Institutions!

**Click here** 

Enjoy our newsletter? Forward it to a friend!

Receive this newsletter from a friend?

Click here to never miss an issue

Email: inacenetwork@gmail.com

